

An Roinn Fiontar, Trádála agus Nuálaíochta  
Department of Enterprise, Trade and Innovation

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Oifig an Árd Rúnaí  
Office of the Secretary General

3 May 2011

Ciaran Connolly,  
Secretary General  
PSMD  
Department of Finance  
Government Buildings  
Upper Merrion Street  
Dublin 2

Dear Ciaran,

I refer to your letter of 14 April 2011, regarding the review of the implementation of the Public Service Agreement 2010-2014 to be undertaken by the Implementation Body to determine the sustainable savings achieved by the Agreement, and the more regular report on progress on the Department's and the Agencies' Action Plans.

Accordingly, please now find submitted a Report on Progress and a Report on Sustainable Savings in relation to my Department and its Offices. A separate single document in respect of the 12 Agencies under the auspices of this Department is also submitted, which includes reports on progress and reports on sustainable savings for each.

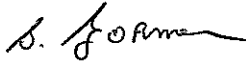
The Reports in relation to the Department and its Offices have been subject to discussions with our Unions.

In the context of the Implementation Body considering sustainable savings for my Department and its Offices, it is imperative that the Report of Progress be considered too. Many of the actions will deliver long-term sustainable savings, however, they do not lend themselves to early measurement. Under Better Human Resource Management the potential improvements that can be delivered, for example, through better management of underperformance, will provide a more efficient service. There are significant efficiencies being delivered through the overall reduction in numbers. I am appending a short example that is replicated throughout my Department. Our most significant savings are through the reduction in numbers and consequent savings on pay.

Overall I am satisfied as Secretary General that the actions agreed by my Department to implement the Croke Park Agreement are advancing well and on target, and that

they will result in a better service delivery. However, it has not been possible in most cases to quantify cost savings at this time. I also note that this exercise is one of a number of exercises my Department is undertaking in relation to savings, in particular the Comprehensive Spending Review announced by the Government, which will add further to the overall contribution the Department will make.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'S. Gorman', with a stylized flourish at the end.

Sean Gorman  
Secretary General